



Processplus Limited: Modern Slavery Statement

A) ORGANISATION

This statement applies to Processplus Ltd (referred to in this statement as 'the Organisation'). The information included in the statement refers to the financial year ending March 2019

B) ORGANISATIONAL STRUCTURE

Processplus Ltd is a multi-disciplined process and environmental engineering supply and specialist contracting company based in Dunfermline, Scotland. Our Dunfermline Office hosts all our internal office staff including Sales, Purchasing & Accounts Department and our Engineers work UK wide on our Customer's sites. The organisation is controlled by Company Directors and Senior Management.

We have been supplying and servicing the municipal and process industry sectors with measurement led solutions to enhance processes, product quality and environmental stewardship for nearly three decades. Our experience combined with the latest technology and extensive training is our guarantee of complete client satisfaction.

The labour supplied to the Processplus Ltd in pursuance of its operation is carried out wholly in the UK

C) DEFINITIONS

The Group considers that modern slavery encompasses:

Human trafficking;

Forced work, through mental or physical threat;

Being owned or controlled by an employer through mental or physical abuse or the threat of abuse;

Being dehumanised, treated as a commodity or being bought or sold as property;

Being physically constrained or to have restriction placed on freedom of movement.

D) COMMITMENT

Processplus Ltd acknowledges its responsibilities in relation to tackling modern slavery and commits to complying with the provisions in the Modern Slavery Act 2015. The Processplus Ltd understands that this requires an ongoing review of both its internal practices in relation to its labour force and, additionally, its supply chains.

Processplus Ltd does not enter into business with any other organisation, in the United Kingdom or abroad, which knowingly supports or is found to involve itself in slavery, servitude and forced or compulsory labour.

No labour provided to Processplus Ltd in the pursuance of the provision of its own services is obtained by means of slavery or human trafficking. The organisation strictly adheres to the minimum standards required in relation to its responsibilities under relevant employment legislation.

E) SUPPLY CHAINS

In order to fulfil its activities, Processplus Ltd main supply chains include those related to Measurement Solutions and Equipment from various suppliers in both the United Kingdom and Globally. We understand that Processplus Ltd first-tier suppliers are intermediary traders and therefore have further contractual relationships with lower-tier suppliers.

F) POTENTIAL EXPOSURE

Processplus Ltd considers its main exposure to the risk of slavery and human trafficking to exist

[insert areas of highest risk of exposure and why e.g. in its clothing supply chains because they involve the provision of labour in a country where protection against breaches of human rights may be limited].

In general, the Processplus Ltd considers its exposure to slavery/human trafficking to be relatively limited. Nonetheless, it has taken steps to ensure that such practices do not take place in its business nor the business of any organisation that supplies goods and/or services to it.

G) STEPS

Processplus Ltd carries out due diligence processes in relation to ensuring slavery and/or human trafficking does not take place in its organisation or supply chains, including conducting a review of the controls of its suppliers.

Processplus Ltd has not, to its knowledge, conducted any business with another organisation which has been found to have involved itself with modern slavery.

In accordance with section 54(4) of the Modern Slavery Act 2015, the Processplus Ltd has taken the following steps to ensure that modern slavery is not taking place:

- reviewing our supplier contracts to include termination powers in the event that the supplier is, or is suspected, to be involved in modern slavery;
- measures in place to identify and assess the potential risks in its supply chains;
- undertaking impact assessments of its services upon potential instances of slavery;
- creating action plans to address risk to modern slavery;

H) KEY PERFORMANCE INDICATORS

Processplus Ltd has set the following key performance indicators to measure its effectiveness in ensuring modern slavery is not taking place in the Processplus Ltd or its supply chains.

Key Performance is reviewed in line with our Combined Quality & Environmental Management Systems.

I) POLICIES

Processplus Ltd has the following policies which further define its stance on modern slavery


Modern Slavery Statement, Corporate Social Responsibility Policy, Equal Opportunity Policy, Labour Policy and Sustainable Development Policy.

J) SLAVERY COMPLIANCE

Our Managing Director holds the overall responsibility for Slavery Compliance, and to whom all concerns regarding modern slavery should be addressed, and who will then undertake relevant action with regard to the Processplus Ltd obligations in this regard.

This statement is made in pursuance of Section 54(1) of the Modern Slavery Act 2015 and will be reviewed for each financial year.

The next review of this Policy will January 2021.



Scott Sinclair
Managing Director
Processplus Ltd

Date of Issue: 9th Jan 2020